

## STRATEGIC PLANNING PROCESS SUMMARY

In February of 2009, Archbishop John C. Nienstedt appointed the Strategic Planning Task Force to gather input, analyze data, and draft recommendations regarding structural changes and strategic initiatives to further the mission of the Church in the Archdiocese of Saint Paul and Minneapolis.

In the spring of 2009, priests began meeting in deaneries to draft proposals to the Strategic Planning Task Force outlining potential structural changes.

During the summer and fall of 2009, the archdiocesan Office of Parish Services facilitated eight leadership meetings, eleven regional parishioner meetings, and more than 20 ministry group meetings to gather input for the Strategic Planning Task Force's consideration. Input was also collected via letters, a voicemail hotline in English and Spanish, and a web comment form in English, French, Korean, Spanish and Vietnamese. Thousands of people, including pastors, parish and Catholic school leaders and staff, parishioners, and Catholic school families shared their hopes and concerns.

In the early summer of 2010, the Strategic Planning Task Force submitted its recommendations to the Archbishop for his evaluation.

During the summer and early fall of 2010, the Archbishop considered task force recommendations when making strategic planning decisions, in consultation with the Presbyteral Council, financial advisors, and other groups.

In October of 2010, decisions regarding strategic planning were announced. An appeal process follows. (Please see APPENDIX A.)

### YOU WERE HEARD

#### SOME OF THE COMMON THEMES THAT EMERGED FROM THE CONSULTATIVE PROCESS THAT HAVE BEEN INCORPORATED INTO THE STRATEGIC PLAN

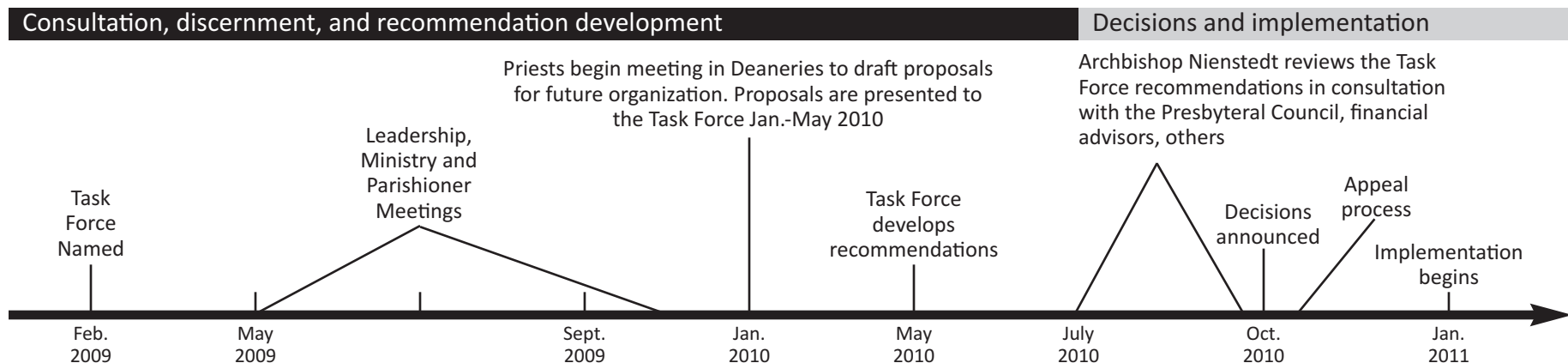
- Outreach: we recognize the need to reach out to young people, disaffected Catholics, new immigrants, and the poor.
- Transparency: we recognize a need for more openness about parish and Archdiocesan finances and improved communication at all levels.
- Responsible stewardship: we recognize the need to make better use of the gifts we are given so all are served well and within our means.
- Collaboration: we recognize that fostering cooperation, communication, and a shared commitment between parishes is important.
- Healthy and unhealthy competition: we recognize that parishes and schools often sense we are competing with one another which is unproductive and contrary to furthering the mission of the Church.



## Timeline: Archdiocesan Planning Process

FAITH, HOPE, AND LOVE

Archdiocese of Saint Paul and Minneapolis





*“There were a lot of people who came from all kinds of parishes, large parishes and small parishes, and their presence simply expressed a willingness to talk to each other, and that’s tremendous.”*

Fr. Kevin Finnegan, strategic planning task force member and pastor of Divine Mercy in Faribault, St. Michael, Kenyon, and St. Patrick, Shieldsville, regarding a planning process parish and school leadership meeting in July 2009



## Members of the Archdiocesan Strategic Planning Task Force

**Father John Bauer, co-chair** Rector of the Basilica of Saint Mary, Minneapolis; formerly pastor of St. Gregory, St. Leo, and St. Therese in Saint Paul, which were merged into Lumen Christi Catholic Community; ordained 1979

**Father Peter A. Laird, co-chair** Vicar General and Moderator of the Curia; Vice rector of St. Paul Seminary; member of archdiocesan Presbyteral Council and College of Consultors; weekend associate at parishes throughout the Archdiocese; ordained 1997

**Sister Mary Madonna Ashton, CSJ** Involved in health care administration for private and public sectors, specializing in acute care, long-term care, and public health

**Brother Milton Barker, FSC** President, Totino Grace High School in Fridley

**Deacon Robert Durham** Deacon at St. John the Baptist in Savage; business administrator at Our Lady of Grace in Edina

**Dr. Marilou Eldred** President of Catholic Community Foundation; member of Assumption Parish in Saint Paul; formerly president of St. Mary’s College, Notre Dame, Indiana, 1979-1997

**Father Kevin Finnegan** Pastor of Divine Mercy in Faribault, St. Michael in Kenyon, and St. Patrick in Shieldsville; ordained 1996

**Deacon Ramon Garcia** Deacon at St. Stephen in Anoka; formerly deacon at St. Odilia in Shoreview; served Comunidad Sagrado Corazón de Jesús Hispanic Community in Minneapolis for 15 years; ordained in 2008

**Dr. Lori Glynn** Principal of Our Lady of Peace School in Minneapolis; formerly archdiocesan superintendent of Catholic schools

**Father William Kenney** Retired; serving at Lumen Christi Catholic Community in Saint Paul; formerly priest personnel director for Archdiocese; ordained 1956

**Deacon George Nugent** Deacon and facilities administrator at All Saints in Lakeville; retired business executive; ordained in 1992

**Mr. Charles Osborne** Member and trustee, St. Charles Borromeo in Saint Anthony; vice president and chief financial officer, Fair Isaac Corporation

**Deacon Rip Riordan** Deacon at Saint Ambrose of Woodbury; formerly director of diaconate for Archdiocese, 2001-2004; director of clergy services for Archdiocese 2004-2007; ordained in 1998

**Mrs. Carol Shukle** President, Archdiocesan Council of Catholic Women; member of Our Lady of the Lake in Mound; career in education and background in mass communications

**Father Peter Wittman** Pastor of St. Mary in Shakopee and St. Mary of Purification of Marystown; formerly held many other parish assignments; ordained in 1975

**Mr. James Lundholm-Eades** Archdiocesan staff